

Name	Role	Type	Description	Date Disclosed	Nature of Conflict	Strategy (Avoid / Manage)	Controls (for Manageable Conflicts)	Status
Coolum Capital	Shareholder	Duty	Sole shareholder of STA.	4/06/2025	Actual	Manage	Disclosure. No shareholder representation on Board.	Active
Superhero II	Funder	Duty	Superhero II is a related party of Superhero Super and a debt funder to Coolum, the shareholder of STA. Conditional provisions exist for conversion of debt to equity.	4/06/2025	Actual	Manage	Disclosure. No shareholder representation on Board. Majority independent directors.	Active
James Shipton	Independent Chair	Duty	Advisory Board Member, Oasis Capital	4/06/2025	Potential	Manage	Disclosure.	Active
James Shipton	Independent Chair	Duty	Consultant, Partners Group	29/09/2025	Potential	Manage	Disclosure.	Active
Natasha Quirk	Executive - Company Secretary and Chief Risk Officer	Duty	Director, Hall Advisory Services Pty Ltd	4/06/2025	Potential	Manage	Disclosure.	Active
Natasha Quirk	Executive - Company Secretary and Chief Risk Officer	Duty	Director, Carlyle Australian Equity Management Pty Ltd	4/06/2025	Potential	Manage	Disclosure.	Active
Bala Shastri	Executive - Head of Operational Risk	Duty	CRO of parent entity of competitor trustee Diversa within past five years.	26/02/2026	Potential	Manage	Disclosure.	Active
Mark Caruso	Executive - Chief Financial Officer	Duty	Director, Strategic Compliance (SC Financial Services Pty Ltd)	30/04/2026	Potential	Manage	Disclosure.	Active
Darren Wolbers	Executive - Chief Technology Officer	Duty	Director, Trevor Tatham & Associates Pty Ltd	13/05/2026	Potential	Manage	Disclosure.	Active